

IS
WE

Irish
Society
for Women
in Economics



Irish Society for Women in Economics

2022-2024 Strategy

Orla Doyle

ISWE, co-Chair (outgoing)

Bróna Ní Chobhthaigh

ISWE, co-Chair

Emma Howard

ISWE, co-Chair (incoming)

The Irish Society for Women in Economics is a voluntary network created by colleagues working in economics across Ireland in 2021

The role of ISWE is to provide a public service that will impact Ireland's economic and social health, by ensuring that economic structures and outcomes are more reflective of the lived experiences of all those in Irish society

Founded by Dr Orla Doyle of UCD, February 2021 under UCD School of
Economics Athena SWAN Action Plan

Bróna Ní Chobhthaigh co-Chair, April 2021

Emma Howard co-Chair, April 2022

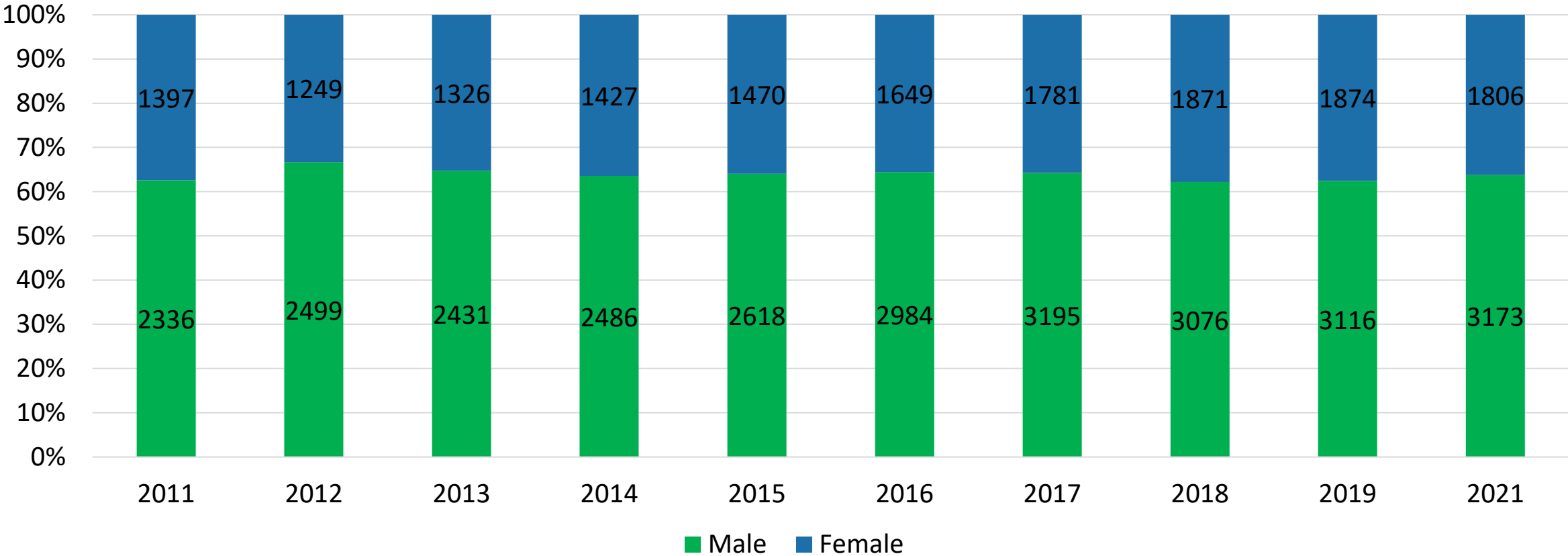
Executive Committee, formed May 2021, 9 institutions

Diverse voices are under-represented

- Irish economics landscape; 36% of undergraduates, 41% of academic economists and 32% of full professors are women¹
- Women are also under-represented in media, only 22% of experts on Irish national radio programmes are women² and a 60:40 gender divide on RTÉ COVID-19 commentary³
- Under-representation impacts on individuals: women may miss out on future high-paying returns⁴
- And, has wide social implications, given the significant differences in opinions between economists of different genders across topics⁵

Inequality starts early, and hasn't changed over time

Students Sitting Higher Level Leaving Cert Economics by Gender



Source: State Examinations Commission

Women academic economists face barriers

- Women are 15% less likely to be promoted to associate professor, controlling for publications, citations, and grants¹
- ... receive less credit than men for co-authored work in tenure decisions²
- ... receive systematically lower teaching evaluations than male colleagues³
- ...spend more time in teaching and mentoring⁴
- ...are less likely to be published in top journals⁵ and
- spend 6 months longer under review⁶

1 Ginther & Kahn, 2021; 2 Sarsons, 2017; 3 Mengel, Sauermann & Zolitz, 2019; 4 Ductor, Goyal & Prummer, 2018; 5 Hengel & Moon, 2020;

6 Hengel 2017

2021 Citizens' Assembly: gender equality should become the norm in Irish society, and increased representation of women at local and national levels is needed across political, business, sporting and cultural institutions

ISWE addresses this need, ensuring that the role of economists in public debates and policy decisions, as well as educational and private sector organisations, is more representative of Irish society in terms of gender balance and supports minority representation

ISWE Year One Achievements

€30K cross institutional funding awarded (UCD, UCC, UL, TCD, TU Dublin)

**Partnership research strands built—
Central Bank Ireland, Irish Economic Association**

Launch of ISWE Prize at IEA 2022 Conference

Frequent external public media engagement, eg. podcasts, radio/tv requests

Series of webinars held with cross national attendance and media coverage

Considerable outreach and voice through podcast and YEOTY collaborative campaigns

Digital media – engaged and growing social media following (42k impressions), webpage

Bridging voices with public registry of 60+ economists, and internal mailing list

ISWE 2022-2024 Strategy

Foundational Principles

Collaboration and Engagement

Join economists together across academic, policy, private and financial sectors

Work with organisations and institutions to deliver outreach and address challenges together

Evidence-Based Impact

Focus on data driven impact, influence and decision-making for internal design and external voice

Build the evidence-base for decision, design and impact, when necessary

ISWE 2022-2024 Strategy

Three Work Programmes

Empower

Empower economists in Ireland across sectors through training, mentoring, facilitating internal conversations, running events and webinars

Support those who are building the next generation of economists through collaborative outreach and practical tools

Influence

Influence the system using digital, social and traditional media channels and platforms

Augment the considerable work in progress through supporting collaborating institutions and organisations

Sustain

Build ISWE to be a sustainable model of change through effective and efficient internal governance and administrative structures

Optimise our voluntary capacity through review, data, clarity on our role and impact, and allowing flexibility in how we work

Calls to Action – for all genders

Tonight

Talk to us! And each other

Sign up to join our mailing list, our mentor programme (especially as a mentor), our public registry

Tomorrow

Follow us on twitter @ISWEconomics

Join us for the ISWE 5km run/walk at 7.30am – meet in hotel lobby

Over the next few weeks

Consider who else can you link in with ISWE? Send on the mailing list, share on social

Complete our media engagement survey

Ongoing

Read the literature

Continue the conversation

And always, think about who isn't in the room, or at the table and how you can bring them in

Thank you

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