



IRISH SOCIETY FOR WOMEN IN ECONOMICS (ISWE)

Planning workshop

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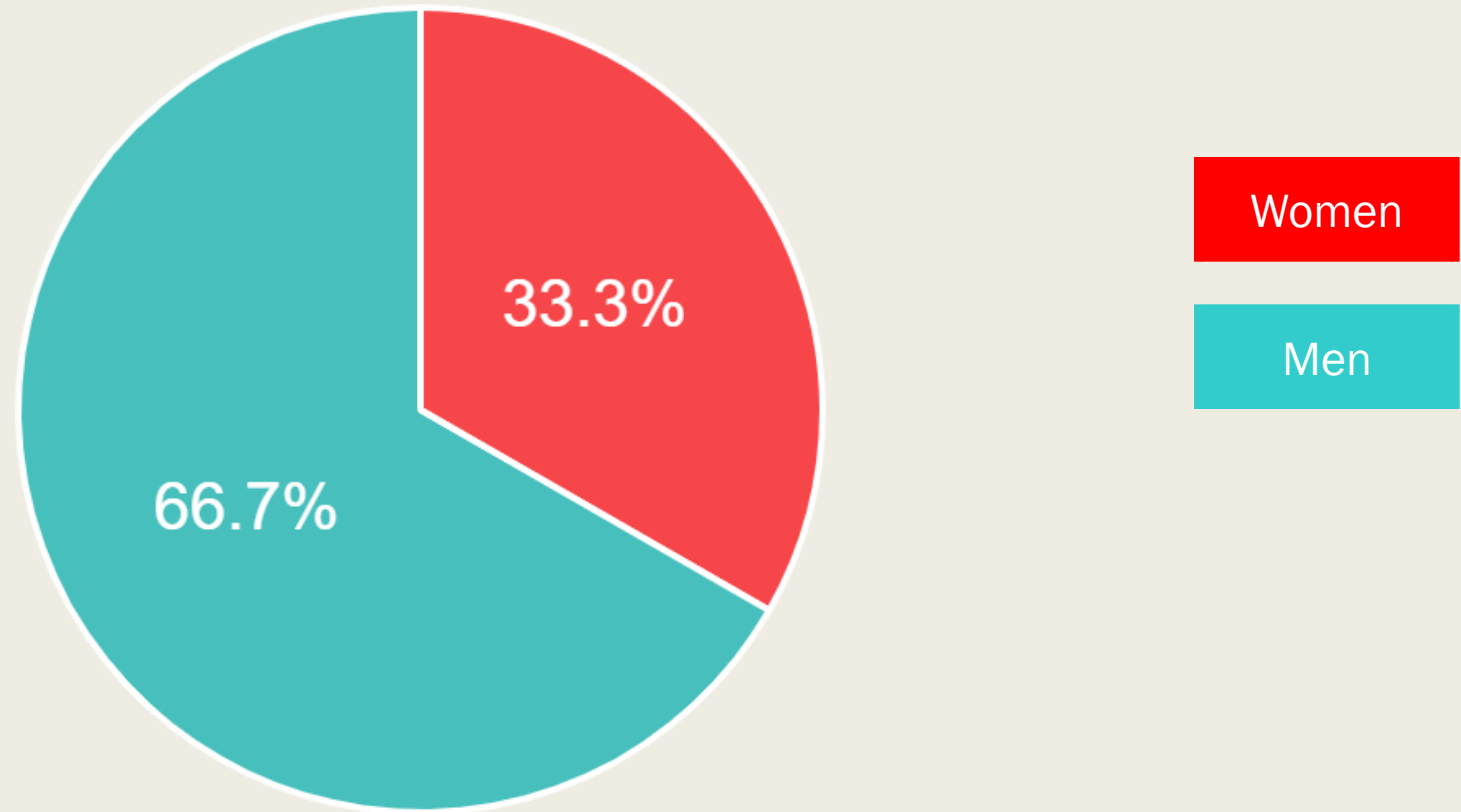


Purpose of today

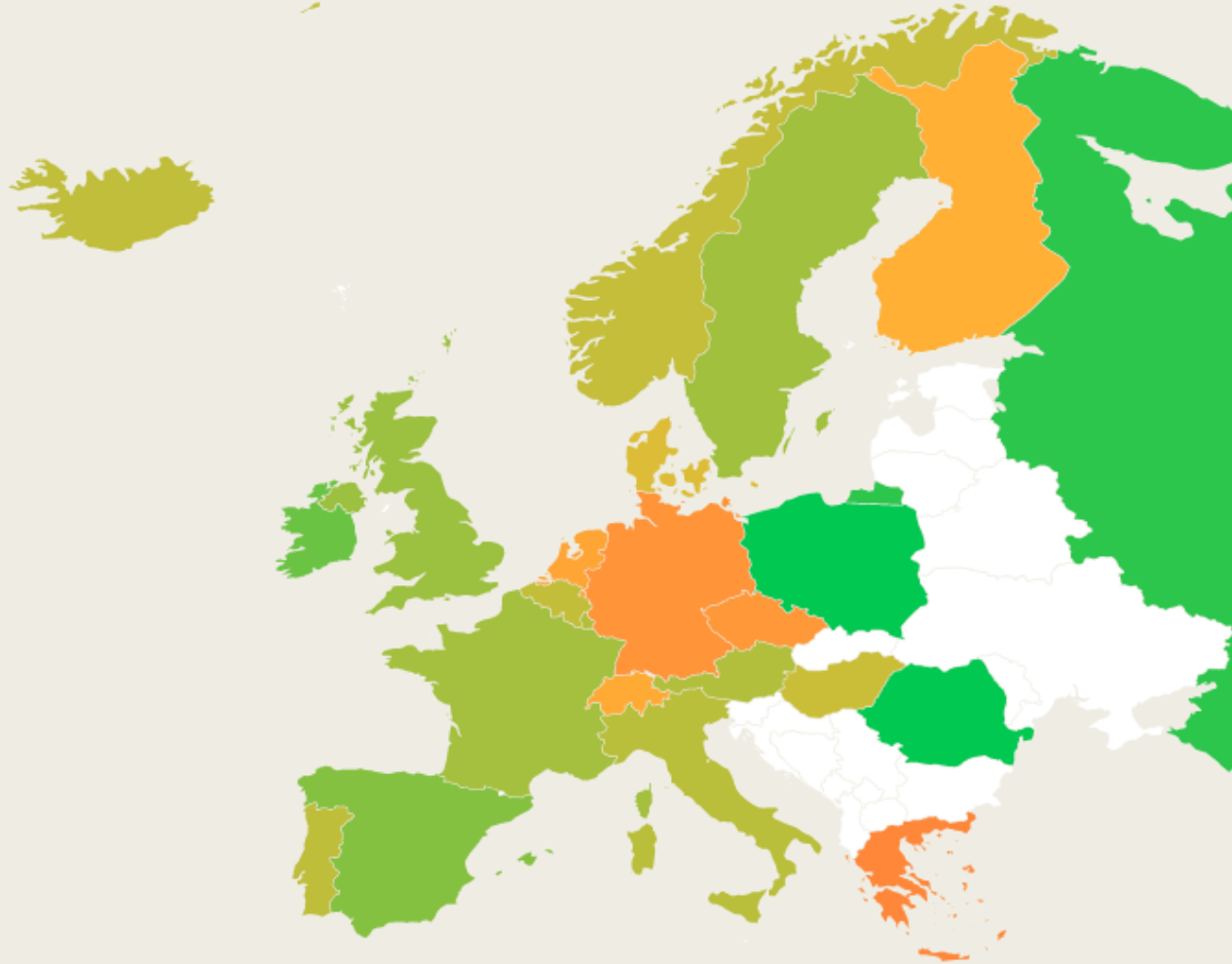
To elicit the view of potential members about

- a) whether such a society is needed in Ireland,
- b) what you would like the society to do,
- c) how should it operate.

Gender distribution – All European economics research institutions

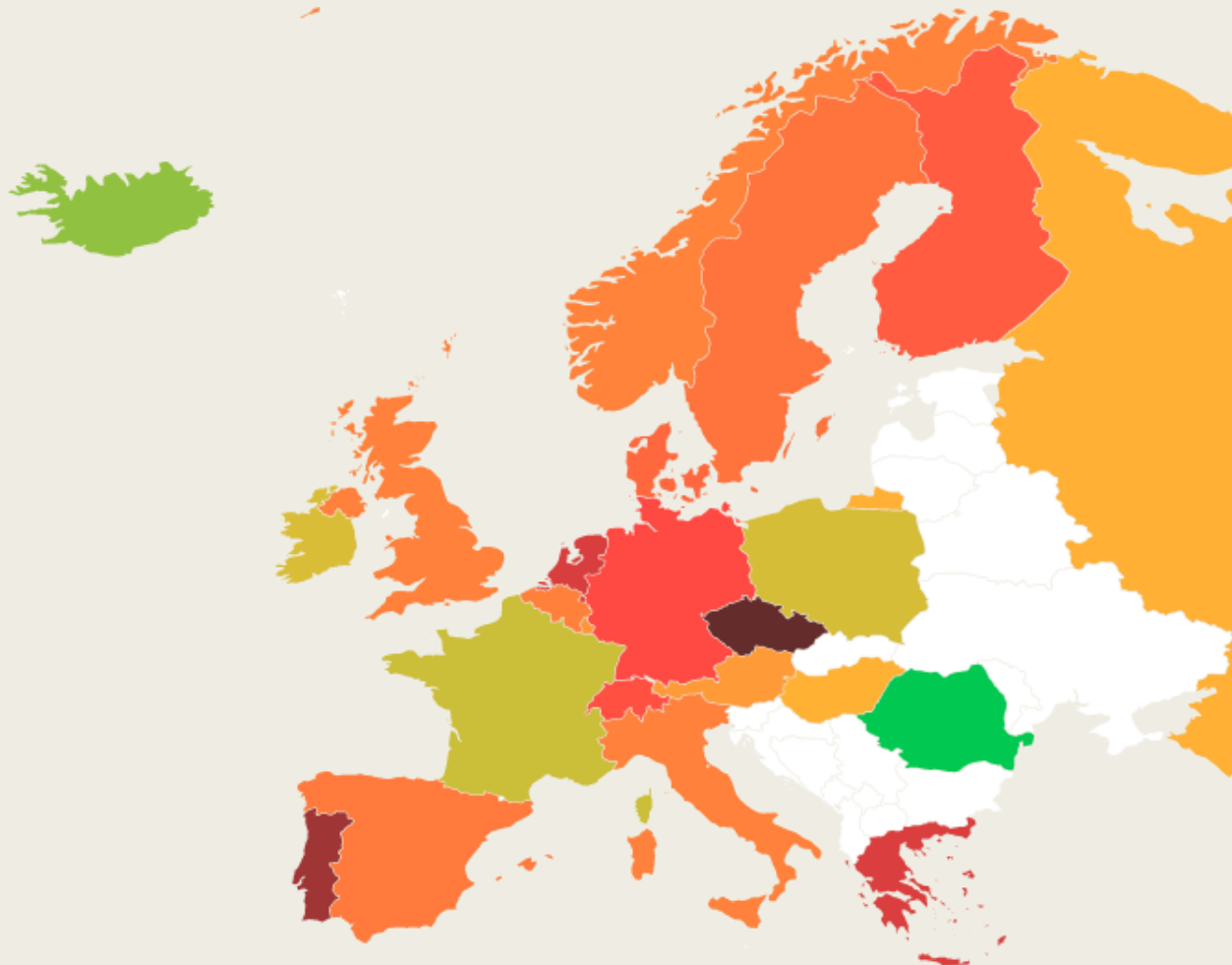


% Female Academic Positions in Economics



Ranking out of 24	Country	% Women
1	Romania	61%
2	Poland	50%
3	Russia	46%
4	Ireland	41%
5	Spain	39%
6	UK	37%
6	Sweden	37%
7	France	36%
7	Liechtenstein	36%
8	Austria	35%

% Female Full Professors in Economics

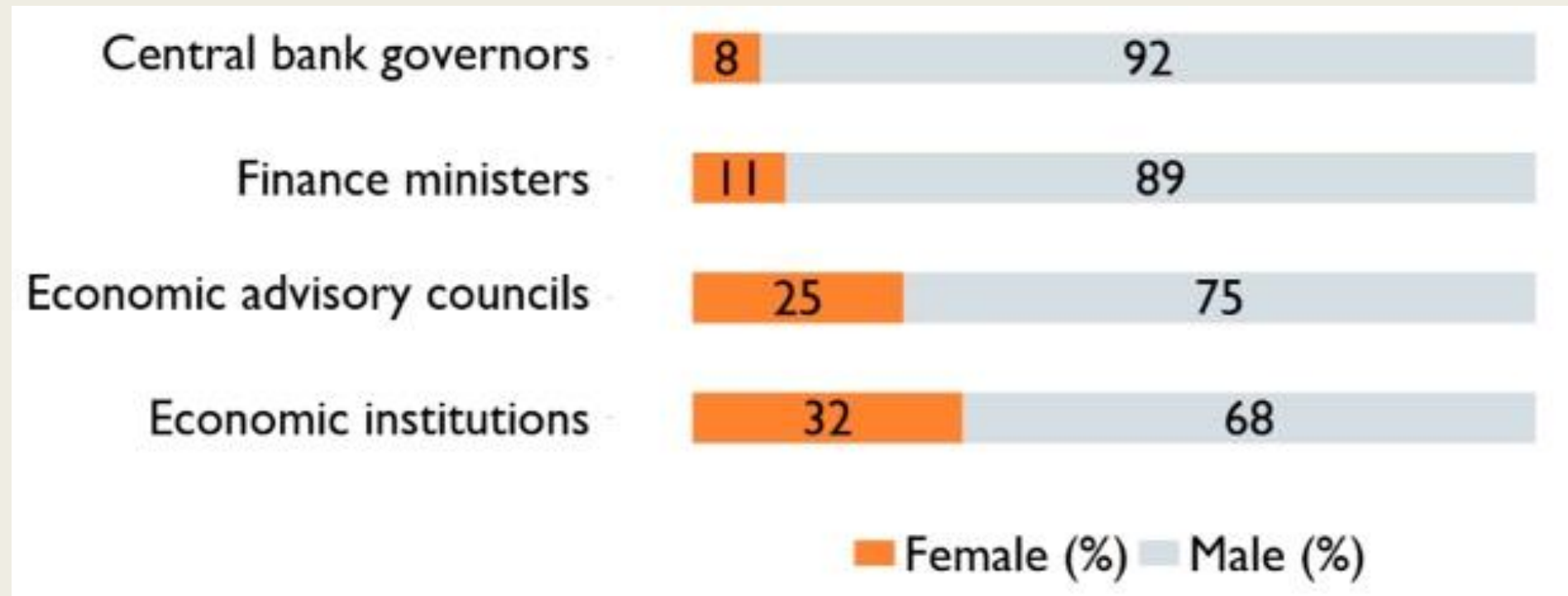


Ranking out of 24	Country	%
1	Romania	56%
2	Iceland	38%
3	France	33%
4	Poland	32%
4	Ireland	32%
5	Hungary	28%
5	Russia	28%
6	Austria	26%
6	Luxembourg	26%
7	Liechtenstein	25%

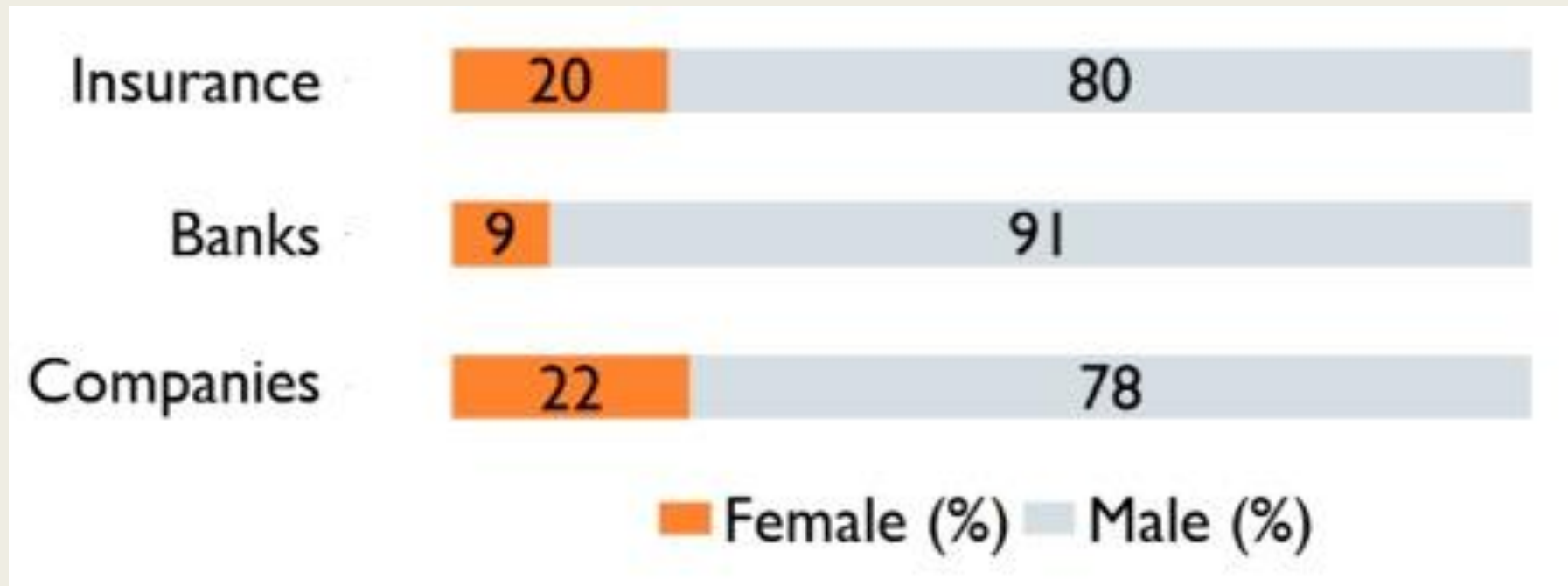
% Female Economists in Irish Research Units

Institution	# Research Positions	Females, Research Positions	# Full Professors	Females, Full Professors	Date collected
Department of Economics, Trinity College Dublin	18	33%	2	50%	2018-05-22
School of Economics, University College Dublin	29	41%	7	14%	2018-05-22
Economic and Social Research Institute (ESRI)	69	42%	18	44%	2018-05-22
Central Bank of Ireland	30	43%	1	0%	2019-01-10
Geary Institute, University College Dublin	69	39%	27	30%	2018-06-19
Department of Economics, Finance and Accounting, Maynooth University	23	52%	3	33%	2018-06-19

Share of women as governors of central banks, finance ministers, members of economics advisory councils, and chief economists of international economic institutions (WiE Index 2020)

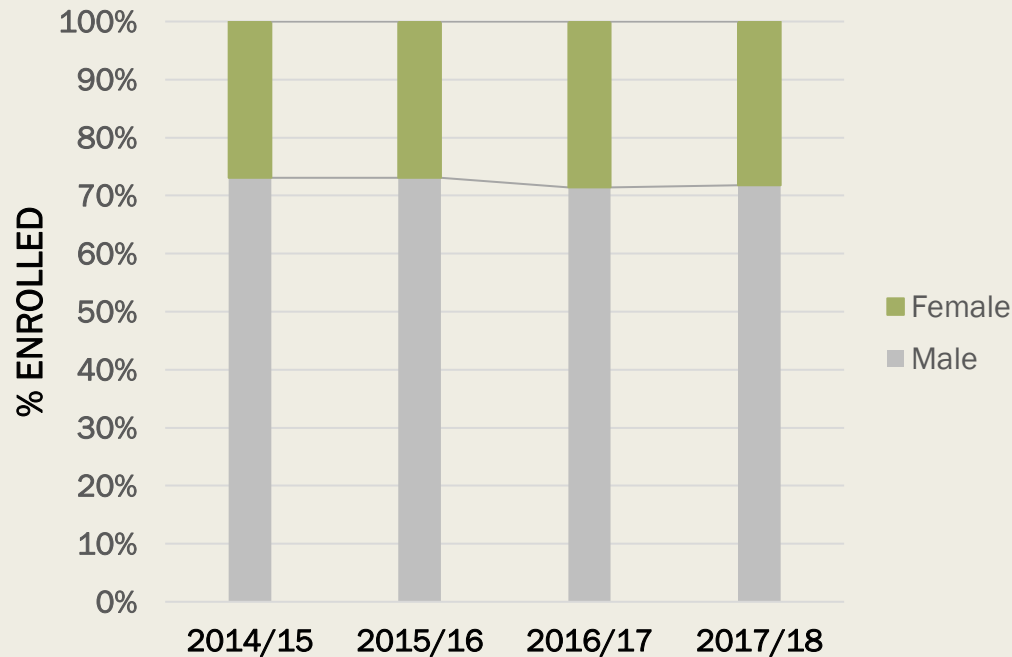


Share of women as chief economists at insurance firms, banks, and the largest private companies by revenue of the Fortune 500 (WiE Index, 2020)

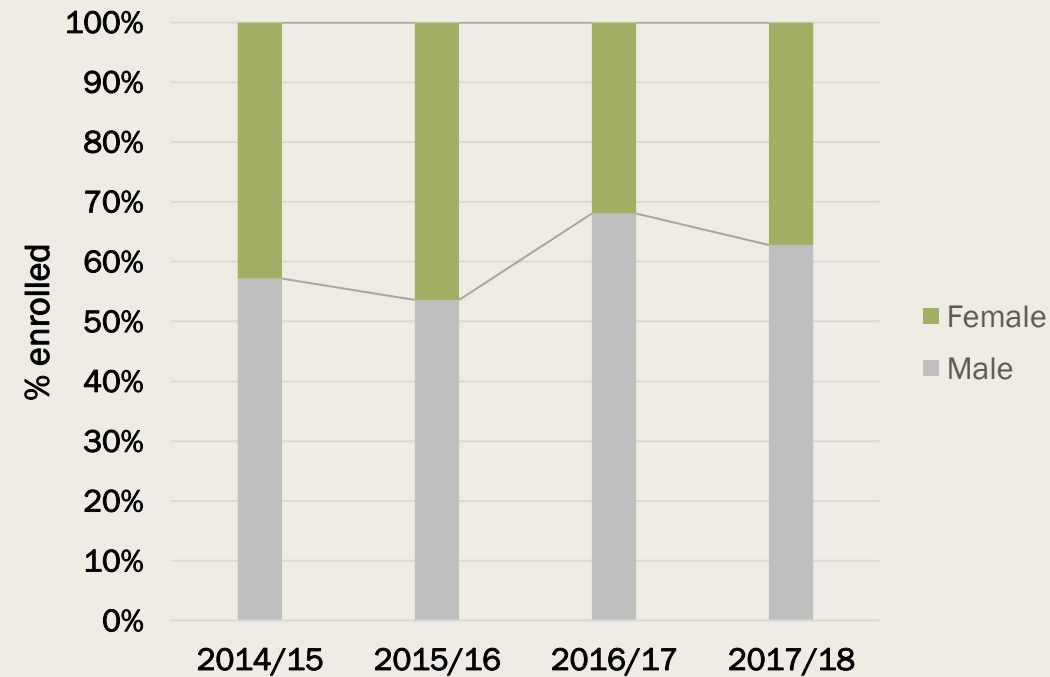


Women are also under-represented in economics degrees

UCD Undergraduate Enrolment (Single Honours)



UCD Taught Post Graduate Enrolment



What can we do about this?

- Background to Irish Society for Women in Economics (ISWE)
- ISWE will be housed within the IEA
- Aims of today
 - *Learn from others who have gone through the experience*
 - *Elicit your views about the development of ISWE*

Schedule for today

- 9.00-9.15 Opening – Orla Doyle, IEA & UCD
- 9.15-9.45 Keynote – Leonora Risse, Chair of WEN Australia
- 9.45-10.00 Q&A – Patricia Kenny, Central Bank
- 10.00-10.20 Breakout rooms
- 10.20-10.45 Feedback from breakout rooms – Patricia Kenny, Central Bank
- 10.45-11.00 Closing

- Main room will be recorded, but not the breakout rooms

Breakout Room Topics

1. **Need:** Is there a need for ISWE now?
2. **Objectives:** What are the overarching objectives of ISWE? Short, medium and long term goals?
3. **Governance:** What does the governance structure of ISWE look like? How should it be financed? Who can become members?
4. **Representation:** How can ISWE promote the public representation of female economists?
5. **Career progression:** How can ISWE promote the career progression of female economists?
6. **Pipeline I:** How can ISWE encourage more women to study economics at secondary level?
7. **Pipeline II:** How can ISWE encourage more women to study economics at third level?
8. **Men:** How can ISWE encourage male involvement?

Next Steps

- Collate, summarize and distribute information from today's session
- Issue invitation to join ISWE Executive Committee and Sub-Committees
- Hold first Executive Committee meeting to develop strategic plan
- Start working!

“It is so mysterious to want to suppress women. It is even more mysterious when women want to suppress women. I can only think we are so very powerful that we need to be suppressed all the time”

-Deborah Levy, *The Cost of Living* (novelist, playwright and poet)